



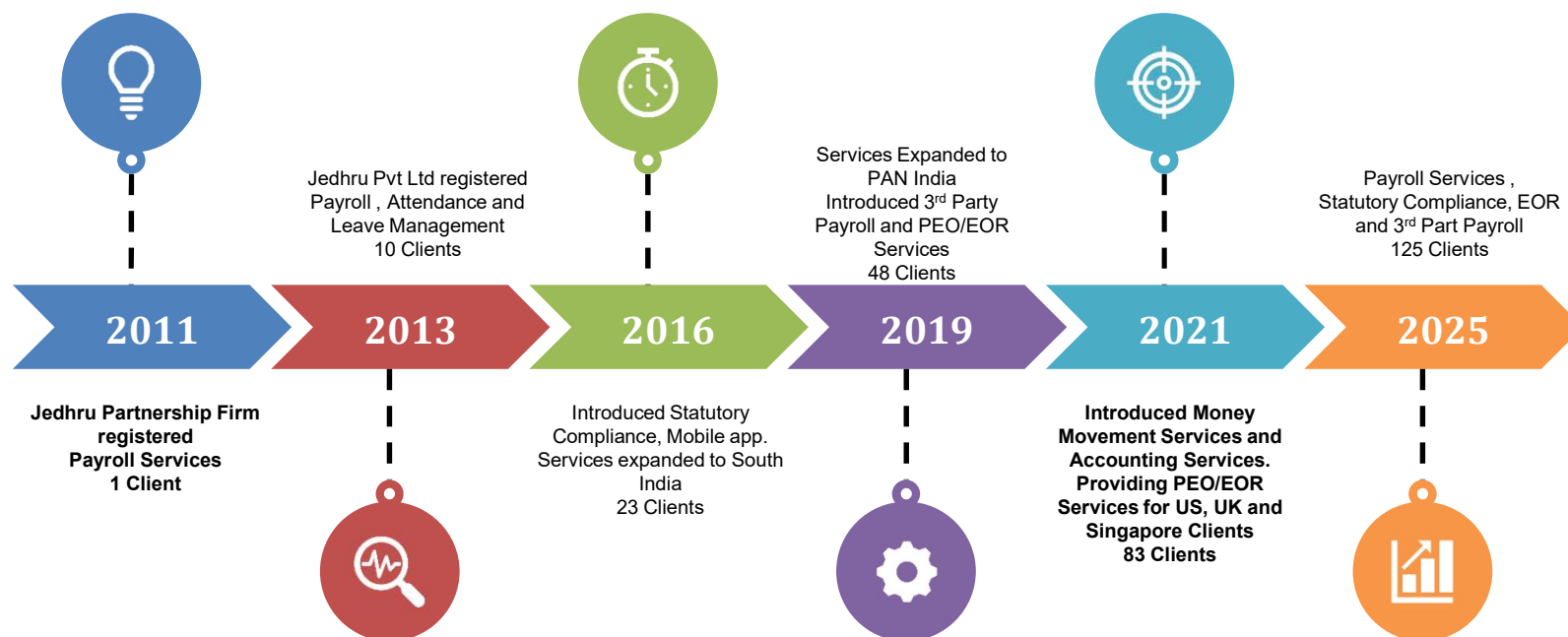
Payroll | People | Growth

ABOUT JEDHRU



- ✓ JEDHRU is a specialist in end-to-end payroll management, offering Payroll Outsourcing, Professional Employer Organization (PEO), and Employer of Record (EOR) services.
- ✓ Established in 2011 and headquartered in Hyderabad, India, we have built a service culture founded on trust, domain expertise, technology, and innovation.
- ✓ Our commitment to process excellence and client satisfaction has helped us establish long-term relationships and deliver accurate, compliant, and reliable payroll solutions.
- ✓ Mission: To provide high-quality payroll and EOR services that enable clients to focus on their core business.

MILESTONES



SERVICES OFFERED



- ✓ Employer of Record (EOR) Services
- ✓ Payroll Process Management
- ✓ Third-Party Payroll Services
- ✓ Statutory Compliance Management
- ✓ Employee Self-Service (Web & Mobile App)
- ✓ Employee Helpdesk Support
- ✓ Accounting & Financial Support Services
- ✓ Custodial & Lodgment / Money Movement Services

EMPLOYER OF RECORD (EOR) SERVICES



- ✓ JEDHRU is an India-based Employer of Record (EOR) and Professional Employer Organization (PEO) that helps foreign companies hire and manage employees in India, without the need to set up a legal entity.
- ✓ Our end-to-end EOR solutions include employee onboarding, compliant employment contracts, payroll management, statutory compliance, and employee benefits administration.
- ✓ **We act as the legal employer** in India while you retain full control over your team's day-to-day operations.
- ✓ Through our transparent cost-plus model, we ensure compliance, accuracy, and smooth workforce management, so you can focus on business growth while we handle the complexities of Indian employment regulations.

COST-PLUS MODEL

- ✓ The Cost-Plus Model is a transparent pricing approach where the total cost is determined by adding a mutually agreed mark-up percentage to the actual employment cost of each resource.
- ✓ This model works exceptionally well for small and mid-sized companies, as it offers clarity, fairness, and flexibility — unlike time-and-material or fixed-cost models.
- ✓ Actual cost includes:
 - ✓ Employee's Salary & Benefits (CTC)
 - ✓ Logistics & Infrastructure (desk space, laptop rental, phone, etc.)
- ✓ The mark-up is applied to the actual cost and is mutually agreed upon between Jedhru and the client, ensuring complete transparency and trust in pricing.

Actual Cost (CTC + Logistics) + Mark-up % = Total Billing

WHY JEDHRU



- ✓ At Jedhru, we are a customer-centric organization focused on continuously improving our service delivery and client experience.
- ✓ We streamline payroll operations through technology and process efficiency, providing accurate reporting while ensuring significant time and cost savings compared to in-house systems.
- ✓ Our approach emphasizes simplicity, transparency, and reliability, consistently meeting delivery expectations month after month.
- ✓ With a team of experienced payroll professionals, we ensure timely and accurate payroll processing, including statutory deductions such as PF, PT, ESI, and Income Tax.
- ✓ Clients receive customized reports delivered via email or uploaded to a secure web portal for complete visibility and control.

SOME OF OUR CUSTOMERS



- ❖ Nehanet Corporation
- ❖ DiRoots Limited
- ❖ Divyum Ventures Limited.
- ❖ Samantak LLC
- ❖ The Very Group
- ❖ Arabian Market Value (KSA)
- ❖ Pavilion Infra Pvt Ltd
- ❖ ERP Analysts Inc
- ❖ Digital Align Inc
- ❖ 4Sight
- ❖ Synactive
- ❖ Microzant Technologies
- ❖ KWE
- ❖ Argyle Associates



THANK YOU

Jedhru Informatics Pvt Ltd
Gachibowli, Hyderabad
sales@jedhru.com
www.jedhru.com
Tel: +91 9666407588